Annual report and financial statements for the year ended 31 December 2020

McLeod Russel Uganda Limited
Annual report and financial statements for the year ended 31 December 2020

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McLeod Russel Uganda Liimi.



Annual report and financial statements for the year ended 31 December 2020

Corporate Information

NATURE OF BUSINESS AND PRINCIPAL ACTIVITIES

Growing, processing and marketing tea

REGISTERED OFFICE

Mwenge Central Offices Mwenge Estate, Kyarusozi, Kyenjojo District, PO Box 371 Fort Portal, Uganda

LEAD BANKERS

Absa Bank Uganda Limited Plot 2/4, Hannington Road PO Box 7101 Kampala, Uganda

Stanbic Bank Uganda Limited 17 Hannington Road PO Box 7131 Kampala, Uganda

DFCU Bank Limited Plot 26, Kyadando Road, Nakasero PO Box 70 Kampala, Uganda

COMPANY SECRETARY

Katende, Ssempebwa & Company Advocates Radiant House Plot 20, Kampala Road PO Box 2344 Kampala, Uganda

INDEPENDENT AUDITORS

Grant Thornton Certified Public Accountants Lugogo House Plot 42, Lugogo Bypass PO Box 7158 Kampala, Uganda

PARENT COMPANY

Borelli Tea Holdings Limited incorporated in the United Kingdom

ULTIMATE PARENT COMPANY

McLeod Russel India Limited incorporated in India

impLeod Russol Uganda Limited



Annual report and financial statements for the year ended 31 December 2020

Directors' Report

The directors submit their report together with the audited financial statements for the year ended 31 December 2020, which disclose the state of affairs of McLeod Russel Uganda Limited ("the Company").

McLeod Russel Uganda Limited is a subsidiary of Borelli Tea Holdings Limited, incorporated in the United Kingdom. The Company's ultimate parent is McLeod Russel India Limited.

PRINCIPAL ACTIVITIES

The principal activities of the Company continue to be growing, processing and marketing tea. There have been no material changes to the nature of the Company's business from the prior year.

RESULTS

The financial statements have been prepared in accordance with International Financial Reporting Standards and in a manner required by the Companies Act, 2012. The accounting policies have been applied consistently to all the periods presented in the accompanying financial statements.

The Company's total comprehensive income / (loss) for the year ended 31 December 2020 is Shs 1,779 million (2019: Shs (6,456) million) has been added to (reduced from) the retained earnings.

During the year 31 December 2020, the Company produced and sold made tea of 22,314 tonnes (2019: 19,989 tonnes). The average selling price of made tea sold in 2020 is US Dollar 1.20 per kg (2019: US Dollar 1.13 per kg).

Full details of the financial position, results of operations and cash flows of the Company are set out in the accompanying financial statements.

BUSINESS OUTLOOK

In 2020, the Company completed the recommissioning of the Kisaru tea estate factory in early 2020 and the installation of a second line in Muzizi tea estate, which has led to a marked improvement in our quality and a resulting increase in sale price. However, the onset of COVID-19 pandemic led to a negative impact on our production and plucking rounds due to the lock down and shortage of available labour. The Company has taken various measures in view of the COVID-19 pandemic to ensure safety and health of all our employees and to comply with various directives issued by the World Health Organisation, Government of Uganda and Ministry of Health from time to time. While we took necessary measures to keep our workers and staff safe, we were able to continue normal operations during the period.

SHARE CAPITAL

Authorised		Number of shares		
Ordinary shares of Shs 5,000 each			8,400,000	8,400,000
Issued	2020	2019	2020	2019
	Shs'ooo'	Shs'ooo'	Number	of shares
Ordinary shares of Shs 5,000 each	4,630,540	4,630,540	926,108	926,108

DIVIDENDS

The Board has not recommended the declaration of dividends for the year (2019: Nil).





2020

2019

Annual report and financial statements For the year ended 31 December 2020

Directors' Report (Continued)

DIRECTORATE

The directors who held office during the year and to the date of this report were:

Director	Designation	Nationality
A Khaitan	Non-Executive Director	Indian
A Monem	Non-Executive Director	Indian
K Baheti (Resigned on 29 June 2020)	Non-Executive Director	Indian
D Sen	Non-Executive Director	British
Sim Katende	Non-Executive Director	Ugandan
P. Bhar	Non-Executive Director	Indian
R. Takru (Resigned on 21 February 2020)	Non-Executive Director	Indian

EVENTS AFTER THE REPORTING PERIOD

We are not aware of any events after the reporting period which may have a significant impact on the operational existence or on the financial performance of the Company for the year.

INDEPENDENT AUDITOR

Grant Thornton Certified Public Accountants have expressed their willingness to continue as auditors of the Company in accordance with section 167 (2) of the Companies Act, 2012.

SECRETARY

The company secretary is Katende, Ssempebwa & Company Advocates, whose registered office is at PO Box 2344, Kampala, Uganda.

Company Secretary

Katende, Ssempebwa & Company Advocates

Date: April 19, 2021

Place: Kampala, Uganda

KATENDE, SSEMPERINA & COMPAN:

Advocates, Solicitors & Legal Consultants Plot 20, Kampala Road

P.O. Box 2344, Kampala - Uganda

Phones: 233770, 241478, 233900 Fax: 256 - 41 - 257504

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Annual report and financial statements for the year ended 31 December 2020 Notes to the financial statements

Statement of Directors' Responsibilities

The directors are required in terms of the Companies Act, 2012 to maintain adequate accounting records and are responsible for the content and integrity of the financial statements and related financial information included in this report. It is their responsibility to ensure that the financial statements fairly present the state of affairs of the company as at the end of the financial year and the results of its operations and cash flows for the period then ended, in conformity with International Financial Reporting Standards.

The financial statements are prepared in accordance with International Financial Reporting Standards and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates.

The directors acknowledge that they are ultimately responsible for the system of internal financial control established by the company and place considerable importance on maintaining a strong control environment. To enable the directors to meet these responsibilities, the board sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the company and all employees are required to maintain the highest ethical standards in ensuring the company's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the company is on identifying, assessing, managing and monitoring all known forms of risk across the company. While operating risk cannot be fully eliminated, the company endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The directors are of the opinion, based on the information and explanations given by management that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

Nothing has come to the attention of the directors to indicate that the company will not remain a going concern for at least next twelve months from the date of this statement.

The financial statements set out on pages 8 to 39, which have been prepared on the going concern basis, were approved by the Board on April 19, 2021 and were signed on its behalf by:

Director

Date: April 19,2021

Place: Kampala

Director

Date: April 19,202

Place: Lampala

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Independent Auditor's Report

To the Members of McLeod Russel Uganda Limited

Report on the audit of the financial statements

Opinion

We have audited the accompanying financial statements of McLeod Russel Uganda Limited ("the Company"), as set out on pages 8 to 39. These financial statements comprise the statement of financial position as at 31 December 2020 and the statements of profit or loss and other comprehensive income, changes in equity and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the financial statements present fairly, in all material respects, the financial position of McLeod Russel Uganda Limited as at 31 December 2020, and its financial performance and cash flows for the year then ended in accordance with International Financial Reporting Standards and the requirements of the Companies Act, 2012.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (Parts 1 and 2) (IESBA Code) and other independence requirements applicable to performing audits of financial statements in Uganda. We have fulfilled our other ethical responsibilities in accordance with the IESBA Code and in accordance with other ethical requirements applicable to performing audits in Uganda. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter

Without qualifying our opinion, we draw attention to note 20 of the financial statements which indicates that the Company is in breach of certain bank covenants in relation to facilities taken from creditor banks. As per management representation, tea prices fluctuated due to COVID-19 pandemic and other global factors which adversely affected the tea industry worldwide. The creditor banks are aware of this issue and management is confident that the serviceability of the loans will not be affected.

Directors' responsibility for the financial statements

The directors are responsible for the preparation and fair presentation of the financial statements in accordance with International Financial Reporting Standards and the requirements of the Companies Act, 2012, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of

users taken on the basis of these financial statements.

Office: Wing B/C, 2nd Floor, Lugogo House, Plot 42, Lugogo Bypass, PO Box 7158, Kampala, T+256 393 266850, +256 200 907333 E audit@ug.gt.com

Anil Patel (Indian), Jasmine Shah (Indian), Nilesh Patel (Indian), Yuonusu Musoke (Ugandan), Uday Bhalara (Indian)

Member of Grant Thornton International Limited

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Independent Auditor's Report

Auditor's responsibilities for the audit of the financial statements (Continued)

As part of an audit in accordance with International Standards on Auditing, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to
 fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
 evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not
 detecting a material misstatement resulting from fraud is higher than for one resulting from
 error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the
 override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the
 disclosures, and whether the financial statements represent the underlying transactions and
 events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on other legal and regulatory requirements

The Companies Act, 2012 requires that in carrying out our audit we consider and report to you on the following matters. We confirm that:

- we have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit.
- in our opinion, proper books of account have been kept by the Company, so far as appears from our examination of those books; and
- the statement of financial position and statement of profit or loss and other comprehensive income are in agreement with the books of account.

The engagement partner on the audit resulting in this independent auditor's report is CPA Uday Bhalara - P0474.

Uday Bhalara

P0474

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Grant Thornton

Certified Public Accountants

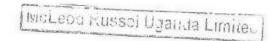
Date: Aph 28, 2021 Place: Kampala, Uganda McLeod Russel uganda Limitec



Statement of Profit or Loss and Other Comprehensive Income

		2020	2019
	Notes	Shs'000	Shs'000
Revenue	5	100,225,735	83,797,498
Cost of sales	6	(79,518,373)	(79,049,481)
Gross profit		20,707,362	4,748,017
Other income	7	276,735	2,161,550
Finance income	8	3,594,178	5,449,407
Finance costs	8	(6,371,337)	(3,972,788)
Distribution costs	9	(8,464,450)	(8,304,174)
Administrative expenses	10	(6,288,191)	(6,147,945)
Gain / (loss) arising from changes in fair value of unharvested green leaf	14	52,833	(218,303)
Loss on fair valuation of derivative financial instruments	17	12	(2,444,589)
Profit / (loss) before taxation		3,507,130	(8,728,825)
Taxation	12	(1,179,421)	2,501,820
Profit / (loss) for the year		2,327,709	(6,227,005)
Other comprehensive income			
Items that will not be reclassified subsequently to profit or loss:			
Remeasurements of retirement benefit obligations (net of tax)	22	(548,584)	(319,255)
Total comprehensive income / (loss) for the year		1,779,125	(6,546,260)

The notes on pages 12 to 39 are an integral part of these financial statements.





Statement of Financial Position

	Notes	2020	2019
		Shs'000	Shs'000
Assets			
Property, plant and equipment	13	86,268,787	89,093,004
Biological assets	14	445,905	393,072
Non - current assets	•	86,714,692	89,486,076
Current tax receivable	12	6,654,945	6,654,945
Inventories	15	29,728,067	31,272,301
Trade and other receivables	16	57,170,395	63,641,712
Cash in hand and at bank	18	337,217	942,607
Current assets		93,890,624	102,511,565
Total assets		180,605,316	191,997,641
Equity			
Share capital	19	4,630,540	4,630,540
Retained earnings		70,814,964	69,035,839
Total equity		75,445,504	73,666,379
Liabilities			
Term loans	20	49,797,992	66,344,986
Deferred tax liability	21	8,064,805	7,120,491
Retirement benefit obligations	22	3,591,203	2,992,685
Non-current liabilities		61,454,000	76,458,162
Bank overdraft	18	21,302,264	18,060,683
Term loans	20	16,460,372	17,384,001
Trade and other payables	23	5,943,176	6,428,416
Current liabilities		43,705,812	41,873,100
Total equity and liabilities		180,605,316	191,997,641
		Charles and the second	100000000000000000000000000000000000000

The financial statements on pages 8 to 39 were approved for issue by the Board of Directors on APril 19, 2021 and signed on its behalf by:

Director

Director

The notes on pages 12 to 39 are an integral part of these financial statements.

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Statement of Changes in Equity

	Notes	Share capital Shs'000	Proposed Dividend Shs'000	Retained earnings Shs'ooo	Total equity Shs'ooo
Year ended 31 December 2019					
At start of year		41,630,540	8,000,000	74,412,186	124,042,726
Comprehensive income					
Loss for the year		C (20)		(6,227,005)	(6,227,005)
On adoption of IFRS 16		2	2	1,169,913	1,169,913
Remeasurements of retirement benefit obligations (net of tax)	22	5	-	(319,255)	(319,255)
Total comprehensive loss		-	-	(5,376,347)	(5,376,347)
Transactions with owners: Dividend paid		F	(8,000,000)		(8,000,000)
Cancellation of shares		(37,000,000)	**	880	(37,000,000)
Distribution to owners of the Company		(37,000,000)	(8,000,000)	i c	(45,000,000)
At end of year		4,630,540	-	69,035,839	73,666,379
Year ended 31 December 2020					
At start of year		4,630,540	(- 0)	69,035,839	73,666,379
Comprehensive income					
Profit for the year		-	-	2,327,709	2,327,709
Re-measurements of retirement benefit obligations (net of tax)	22	*	140	(548,584)	(548,584)
Total comprehensive income		-	- Tab	1,779,125	1,779,125
At end of year		4,630,540		70,814,964	75,445,504

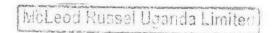
The notes on pages 12 to 39 are an integral part of these financial statements.

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Statement of Cash Flows			
		2020	2019
	Notes	Shs'000	Shs'ooo
Profit / (loss) before taxation		3,507,130	(8,728,825)
Adjustments for:			
Interest income	8	(3,594,178)	(4,455,639)
Interest expense	8	5,619,669	3,794,857
Depreciation on property, plant and equipment	13	6,521,406	4,964,997
Loss on disposal of property, plant and equipment		185,136	273,488
(Gain) / loss on fair valuation of biological assets	14	(52,833)	218,303
loss on fair valuation of derivative financial instruments	17	-	2,444,589
Movement in retirement benefit obligations	22	598,518	311,274
Re-measurements of retirement benefit obligations	22	(783,691)	(456,078)
Provision for obsolete stock	15	140,303	(980,310
impairment allowance for other receivables	10	1,365,939	
Changes in working capital:			
Trade and other receivables	16	(4,296,724)	(1,997,990
Inventories	15	2,229,577	4,884,659
Trade and other payables	23	(566,671)	(3,001,800
Cash generated from / (used in) operations		10,873,581	(2,728,475
nterest paid		(5,284,739)	(3,661,426
ncome tax paid	12		(73
Net cash generated from / (used in) operating activities		5,588,842	(6,389,974
Cash flows from investing activities			
Purchase of property, plant and equipment	13	(3,941,439)	(9,189,920
Proceeds from disposal of property, plant and equipment		59,113	3,00
Net movement in dues from related companies	26	12,170,474	(40,019,059
Interest received		159	359
Net cash generated from / (used in) investing		8,288,307	(49,205,627
			N
Cash flows from financing activities			
Net movements in term loans	20	(17,724,120)	72,397,98
Dividends paid			(8,000,000
Net cash (used in) / generating from financing activities		(17,724,120)	64,397,98
Net changes in cash and cash equivalents		(3,846,971)	8,802,38
Cash and cash equivalent at the start of the year	18	(17,118,076)	(25,920,462
Cash and cash equivalent at the end of the year	18	(20,965,047)	(17,118,076

The notes on pages 12 to 39 are an integral part of these financial statements.





Annual report and financial statements for the year ended 31 December 2020 Notes to the financial statements

1 Corporate information

McLeod Russel Uganda Limited ("the Company") is a private limited company incorporated and domiciled in Uganda under the Companies Act, 2012. The Company was incorporated on November 23, 1993.

The Company is principally engaged in growing, processing and marketing of tea. The Company has six estates all situated in Western Uganda.

The registered office of the Company is: Kyarusozi, Kyenjojo District, PO Box 371 Fort Portal, Uganda

2 Significant accounting policies

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been applied consistently throughout the current year and in all periods presented, unless otherwise stated.

(a) Basis of preparation

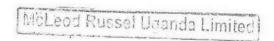
The financial statements have been prepared on the going concern basis in accordance with International Financial Reporting Standards ("IFRSs"), in the manner required by the Companies Act, 2012.

The measurement basis applied is the historical cost basis, except for biological assets and financial instruments that are measured at fair values at the end of each reporting period, as stated in the accounting policies below. The financial statements are presented in Uganda Shillings ("Shs"), which is the Company's functional currency. All financial information has been rounded to the nearest thousand, unless otherwise indicated.

(b) Critical accounting judgements and key sources of estimation uncertainty

In applying the Company's accounting policies, the directors are required to make judgements (other than those involving estimations) that have a significant impact on the amounts recognised and to make estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. These estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.





Annual report and financial statements for the year ended 31 December 2020 Notes to the financial statements

2 Significant accounting policies (continued)

(b) Critical accounting judgements and key sources of estimation uncertainty (continued)

Critical accounting judgments in applying the Company's accounting policies

There were no critical judgements, apart from those involving estimations (which are presented separately below), that the directors have made in the process of applying the Company's accounting policies and that have the most significant effect on the amounts recognised in the financial statements.

Key sources of estimation and uncertainty

The key assumptions concerning the future, and other key sources of estimation uncertainty at the reporting period that may have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are discussed below.

Fair value measurements

Some assets and liabilities of the Company are measured at fair value for financial reporting purposes.

In estimating the fair value of an asset or a liability, the Company uses market-observable data to the extent it is available. Where Level 1 inputs are not available, the Company engages third party qualified external valuers to establish the appropriate valuation techniques and inputs to the model.

Useful lives of property, plant and equipment

Management reviews the appropriateness of the useful lives and residual values of property, plant and equipment at the end of each reporting period.

When the estimated useful life or residual value of an asset differs from the previous estimates, the change is applied prospectively in determination of the depreciation charge.

Taxation

Judgement is required in determining the provision for income taxes due to the complexity of legislation. There are many transactions and calculations for which the ultimate tax determination is uncertain during the ordinary course of business. The Company recognizes liabilities for anticipated tax audit issues based on estimates of whether additional taxes will be due. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the income tax and deferred tax provisions in the period in which such determination is made.

The Company recognizes the net future tax benefit related to deferred income tax assets to the extent that it is probable that the deductible temporary differences will reverse in the foreseeable future. Assessing the recoverability of deferred income tax assets requires the Company to make significant estimates related to expectations of future taxable income. Estimates of future taxable income are based on forecast cash flows from operations and the application of existing tax laws in each jurisdiction. To the extent that future cash flows and taxable income differ significantly from estimates, the ability of the Company to realize the net deferred tax assets recorded at the end of the reporting period could be impacted.

Provisions

Provisions are inherently based on assumptions and estimates using the best information available. Management makes estimates for the provisions, based on the historical data available and reassesses them at the end of every reporting period.



Annual report and financial statements for the year ended 31 December 2020 Notes to the financial statements

- Significant accounting policies (continued)
- (b) Critical accounting judgements and key sources of estimation uncertainty (continued)

Key sources of estimation and uncertainty (continued)

Discount rate used to determine the carrying amount of the retirement benefit obligations

The determination of the Company's retirement benefit obligations depends on certain assumptions, which include selection of the discount rate. The discount rate is set by reference to market yields at the end of the reporting period on government bonds.

Significant assumptions are required to be made when setting the criteria for bonds to be included in the population from which the yield curve is derived. These assumptions are considered to be a key source of estimation uncertainty as relatively small changes in the assumptions used may have a significant effect on the Company's financial statements within the next year.

Further information on the carrying amounts of the Company's retirement benefit obligations and the sensitivity of those amounts to changes in discount rate are provided in note 23.

Classification of land

The Company is party to leasing arrangements as a lessee. The treatment of leasing transactions in the financial statements is mainly determined by whether the contract contains the lease and whether the Company is reasonably certain that it will exercise extension options present in lease contract. In making this assessment, management considers the substance as well as the legal form of the lease contract, and makes a judgement about whether substantially all of the risks and rewards of ownership are transferred.

As per Land Act 1998 in Uganda, a foreign Company cannot purchase land in the country and hence the Company gets lease title for all land. Land that are held under long term lease are accounted for as the purchase of the land by applying IAS 16 property, plant and equipment. In forming this judgment, the director assume that the Company will be able to renew lease with nominal amount at each lease expiry date. Eventually, this represents that the a major part of the economic life of the land is transferred to the Company and the control of the land remains is with the Company though the legal title of the land is not with the Company.

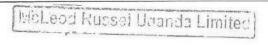
(c) Revenue

The Company recognises revenue from the sale of made tea.

To determine whether to recognise revenue, the Company follows a 5-step process:

- Identifying a contract with the customer
- Identifying performance obligations
- Determining the transaction price
- Allocating the transaction price to the performance obligations
- Recognising revenue when/as performance obligation(s) are satisfied.

Revenue is measured based on the consideration to which the Company expects to be entitled in a contract with a customer and excludes amounts collected on behalf of third parties. Revenue from the sale of made tea is recognised when the Company transfers control of the sale of made tea is recognised when the Company transfers control of the sale of made tea is recognised when the Company transfers control of the sale of made tea is recognised when the Company transfers control of the sale of the sa sale of made tea is recognised when the Company transfers control of the products to the customer.





Annual report and financial statements for the year ended 31 December 2020 Notes to the financial statements

2 Significant accounting policies (continued)

(d) Translation of foreign currencies

Transactions in currencies other than the entity's functional currency (foreign currencies) during the period are recognized at rates of exchange prevailing on transaction dates.

At the end of the reporting period:

- monetary items that are denominated in foreign currencies are retranslated at the rates prevailing at that date;
- non-monetary items that are measured in terms of historical cost in a foreign currency are not retranslated; and
- non-monetary items carried at fair value that are denominated in foreign currencies are translated at rates prevailing at the date when the fair value was determined.

The resulting differences from conversion and translation are dealt with in the profit or loss in the period in which they arise.

Exchange differences arising on the settlement of monetary items or on translating monetary items at rates different from those at which they were translated on initial recognition during the period or in previous financial statements are recognized in profit or loss in the period in which they arise.

(e) Employee benefits

Defined contribution plans

The Company pays fixed contributions into National Social Security Fund for individual employees. The Company has no legal or constructive obligations to pay contributions in addition to its fixed contributions, which are recognized as an expense in the period that related employee services are received.

Short term benefits

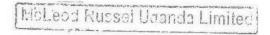
A liability is recognized for benefits accruing to employees in respect of wages, salaries and annual leave in the period the related service is rendered at the undiscounted amount of the benefits expected to be paid in exchange for that service.

Defined benefit plans

For defined benefit plans, the cost of providing the benefits is determined using the Projected Unit Credit Method with actuarial valuations being carried out at the end of each annual reporting period. Remeasurements comprising actuarial gains and losses are recognized immediately in the statement of financial position with a charge or credit to other comprehensive income in the period in which they occur. Remeasurements recognized in other comprehensive income are not reclassified.

Past service costs are recognized in profit or loss when the plan amendment or curtailment occur.

The Company recognizes service costs and interest expense within profit or loss.





Annual report and financial statements for the year ended 31 December 2020 Notes to the financial statements

2 Significant accounting policies (continued)

(f) Property, plant and equipment

An item of property, plant and equipment is recognised as an asset when it is probable that future economic benefits associated with the item will flow to the Company, and the cost of the item can be measured reliably.

Property, plant and equipment is subsequently stated at cost less accumulated depreciation and any accumulated impairment losses.

Depreciation of an asset commences when the asset is available for use as intended by management. Depreciation is charged to write off the asset's carrying amount over its estimated useful life to its estimated residual value, using a method that best reflects the pattern in which the asset's economic benefits are consumed by the Company. Leased assets are depreciated in a consistent manner over the shorter of their expected useful lives and the lease term. Depreciation is not charged to an asset if its estimated residual value exceeds or is equal to its carrying amount. Depreciation of an asset ceases at the earlier of the date that the asset is classified as held for sale or derecognised.

Depreciation on assets is calculated using the straight-line method to allocate their cost to their residual values over their estimated useful lives, as follows:

Useful life
50 years
50 years
20 to 33 years
5 to 20 years
3 to 5 years

Land is not depreciated.

The residual value, useful life and depreciation method of each asset are reviewed at the end of each reporting year. If the expectations differ from previous estimates, the change is accounted for prospectively as a change in accounting estimate.

Each part of an item of property, plant and equipment with a cost that is significant in relation to the total cost of the item is depreciated separately. The depreciation charge for each year is recognised in profit or loss unless it is included in the carrying amount of another asset.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its continued use or disposal. Any gain or loss arising from the derecognition of an item of property, plant and equipment determined as the difference between the net disposal proceeds, if any, and the carrying amount of the item, is included in profit or loss when the item is derecognised.

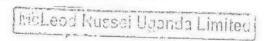
(g) Inventories

Inventories are measured at the lower of cost or net realizable value, with appropriate provision for old and slow-moving items.

The cost of inventories comprises of all costs of purchase, costs of conversion and other costs incurred in bringing the inventories to their present location and condition.

The cost of inventories is assigned using the weighted average cost formula. The same cost formula is used for all inventories having a similar nature and use to the entity.

Net realizable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale



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Annual report and financial statements for the year ended 31 December 2020 Notes to the financial statements

2 Significant accounting policies (continued)

(h) Tax

Current tax assets and liabilities

The tax expense for the period comprises current and deferred income tax.

Tax is recognized in profit or loss, except to the extent that it relates to items that are recognized in other comprehensive income or directly in equity, in which case, the current and deferred tax are recognized in other comprehensive income or directly in equity respectively.

Current tax is calculated based on taxable profit for the year. Taxable profit differs from net profit as reported in profit or loss because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The Company's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the end of the reporting date.

A provision is recognized for those matters for which the tax determination is uncertain but it is considered probable that there will be a future outflow of funds to a tax authority. The provisions are measured at the best estimate of the amount expected to become payable. The assessment is based on the judgement of tax professionals within the Company supported by previous experience in respect of such activities and in certain cases based on specialist independent tax advice.

Deferred tax assets and liabilities

Deferred tax is the tax expected to be payable or recoverable on differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit, and is accounted for using the liability method. Deferred tax liabilities are generally recognized for all taxable temporary differences and deferred tax assets are recognized to the extent that it is probable that taxable profits will be available against which deductible temporary differences can be utilized. Such assets and liabilities are not recognized if the temporary difference arises from the initial recognition (other than in a business combination) of other assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit. In addition, a deferred tax liability is not recognized if the temporary difference arises from the initial recognition of goodwill.

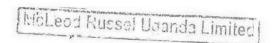
Current tax and deferred taxes are charged or credited to other comprehensive income if the tax relates to items that are credited or charged, in the same or a different period, to other comprehensive income.

(i) Biological assets

Biological assets are measured on initial recognition and at each reporting date at fair value less costs to sell. Costs to sell include harvest and transport costs of green leaf to the factory.

Any gains arising on initial recognition of biological assets and from subsequent changes in fair value less costs to sell are recognised in profit or loss in the year in which they arise.

All costs of upkeep and maintenance of biological assets are recognised in profit or loss under cost of sales in the year in which they are incurred.





Annual report and financial statements for the year ended 31 December 2020 Notes to the financial statements

2 Significant accounting policies (continued)

(j) Dividends

Dividends on ordinary shares are charged to equity in the year in which they are declared. Proposed dividends are shown as a separate component of equity until declared.

(k) Borrowing costs

Borrowing costs, net of any temporary investment income on those borrowings, that are attributable to acquisition, construction or production of a qualifying asset are capitalised as part of the asset Qualifying assets are those that necessarily take a substantial year of time to get ready for their intended use or sale. The net borrowing cost capitalised is either the actual borrowing cost incurred on the amount borrowed specifically to finance the asset; or in the case of general borrowings, the borrowing cost is determined using the overall weighted average cost of the borrowings on all outstanding borrowings during the year less any specific borrowings directly attributable to the asset and applying this rate to the borrowing attributable to the asset. Capitalisation of borrowing costs ceases when all activities necessary to prepare the qualifying asset for its intended use or sale are complete. All other borrowing costs are recognised in the profit and loss account in the year in which they are incurred.

(l) Share capital

Ordinary shares and preference shares are classified as 'share capital' in equity. Any premium received over and above the par value of the shares is classified as 'share premium' in equity. Incremental costs directly attributable to the issue of new ordinary shares are shown in equity as deduction from the proceeds.

If the Company cancels its own equity instruments, the consideration paid, including any directly attributable incremental costs (net of income taxes) on those instruments are deducted from equity until the shares are cancelled. No gain or loss is recognized in profit or loss on the cancellation of the company's own equity instruments. Consideration paid shall be recognized directly in equity.

(m) Financial assets and liabilities

Initial measurement of financial instruments

The classification of financial instruments at initial recognition depends on their contractual terms and the business model for managing the instruments. Financial instruments are initially measured at their fair value except in the case of financial assets and financial liabilities recorded at FVPL, transaction costs are added to, or subtracted from, this amount. Trade receivables are measured at the transaction price. When the fair value of financial instruments at initial recognition differs from the transaction price.

When the transaction price of the instrument differs from the fair value at origination and the fair value is based on a valuation technique using only inputs observable in market transactions, the Company recognises the difference between the transaction price and fair value in net trading income. In those cases where fair value is based on models for which some of the inputs are not observable, the difference between the transaction price and the fair value is deferred and is only recognised in profit or loss when the inputs become observable, or when the instrument is derecognised.

Measurement categories of financial assets and liabilities

The Company classifies all its financial assets based on the business model for managing the assets and the asset's contractual terms, measured at either:

- Amortised cost
- Fair value through other comprehensive income (FVOCI)
- Fair value through profit or loss (FVTPL)



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MicLeod Russel Udanda Limited

Annual report and financial statements for the year ended 31 December 2020 Notes to the financial statements

2 Significant accounting policies (continued)

(m) Financial assets and liabilities (continued)

Determination of fair value

In order to show how fair values have been derived, financial instruments are classified based on a hierarchy of valuation techniques, as summarised below:

Level 1 financial instruments - Those where the inputs used in the valuation are unadjusted quoted prices from active markets for identical assets or liabilities that the Company has access to at the measurement date. The Company considers markets as active only if there are enough trading activities with regards to the volume and liquidity of the identical assets or liabilities and when there are binding and exercisable price quotes available on the reporting date.

Level 2 financial instruments - Those where the inputs that are used for valuation and are significant, are derived from directly or indirectly observable market data available over the entire period of the instrument's life. Such inputs include quoted prices for similar assets or liabilities in active markets, quoted prices for identical instruments in inactive markets and observable inputs other than quoted prices such as interest rates and yield curves, implied volatilities, and credit spreads. In addition, adjustments may be required for the condition or location of the asset or the extent to which it relates to items that are comparable to the valued instrument. However, if such adjustments are based on unobservable inputs which are significant to the entire measurement, the Company will classify the instruments as Level 3.

Level 3 financial instruments - Those that include one or more unobservable input that is significant to the measurement as whole.

The Company periodically reviews its valuation techniques including the adopted methodologies and model calibrations. However, the base models may not fully capture all factors relevant to the valuation of the Company's financial instruments such as credit risk, own credit and/or funding costs. Therefore, the Company applies various techniques to estimate the credit risk associated with its financial instruments measured at fair value, which include a portfolio-based approach that estimates the expected net exposure per counterparty over the full lifetime of the individual assets, in order to reflect the credit risk of the individual counterparties for non-collateralized financial instruments. The Company estimates the value of its own credit from market observable data, such as secondary prices for its traded debt and the credit spread on credit default swaps and traded debts on itself. The Company evaluates the levelling at each reporting period on an instrument-by-instrument basis and reclassifies instruments when necessary, based on the facts at the end of the reporting period.

Receivables and financial investments

The Company measures receivables and other financial investments at amortised cost only if both of the following conditions are met:

 The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows

 The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest (SPPI) on the principal amount outstanding.

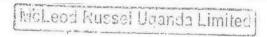
The details of these conditions are outlined below:

Business model assessment

The Company determines its business model at the level that best reflects how it manages groups of financial assets to achieve its business objective:

• The risks that affect the performance of the business model (and the financial assets held within that business model) and the way those risks are managed

 How managers of the business are compensated (for example, whether the compensation is based on the fair value of the assets managed or on the contractual cash flows collected)





Annual report and financial statements for the year ended 31 December 2020 Notes to the financial statements

2 Significant accounting policies (continued)

(m) Financial assets and liabilities (continued)

Business model assessment (continued)

The expected frequency, value and timing of sales are also important aspects of the Company's assessment. The business model assessment is based on reasonably expected scenarios without taking 'worst case' or 'stress case' scenarios into account. If cash flows after initial recognition are realised in a way that is different from the Company's original expectations, the Company does not change the classification of the remaining financial assets held in that business model, but incorporates such information when assessing newly originated or newly purchased financial assets going forward.

The SPPI test

As a second step of its classification process, the Company assesses the contractual terms of the financial asset to identify whether they meet the SPPI test. 'Principal' for the purpose of this test is defined as the fair value of the financial asset at initial recognition and may change over the life of the financial asset (for example, if there are repayments of principal or amortisation of the premium/discount).

The most significant elements of interest within a lending arrangement are typically the consideration for the time value of money and credit risk. To make the SPPI assessment, the Company applies judgement and considers relevant factors such as the currency in which the financial asset is denominated, and the period for which the interest rate is set. In contrast, contractual terms that introduce a more than de minimis exposure to risks or volatility in the contractual cash flows that are unrelated to a basic lending arrangement do not give rise to contractual cash flows that are solely payments of principal and interest on the amount outstanding. In such cases, the financial asset is required to be measured at FVPL.

Reclassification of financial assets and liabilities

The Company does not reclassify its financial assets subsequent to their initial recognition, apart from the exceptional circumstances in which the Company acquires, disposes of, or terminates a business line. Financial liabilities are never reclassified.

Derecognition of financial assets and liabilities

Financial assets

A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is derecognised when the rights to receive cash flows from the financial asset have expired. The Company also derecognises the financial asset if it has both transferred the financial asset and the transfer qualifies for derecognition.

The Company has transferred the financial asset if, and only if, either:

- It has transferred its contractual rights to receive cash flows from the financial asset; or
- It retains the rights to the cash flows, but has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass—through' arrangement

Pass-through arrangements are transactions whereby the Company retains the contractual rights to receive the cash flows of a financial asset (the 'original asset'), but assumes a contractual obligation to pay those cash flows to one or more entities (the 'eventual recipients'), when all of the following three conditions are met:

• The Company has no obligation to pay amounts to the eventual recipients unless it has collected equivalent amounts from the original asset, excluding short-term advances with the right to full recovery of the amount lent plus accrued interest at market rates



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Annual report and financial statements for the year ended 31 December 2020 Notes to the financial statements

2 Significant accounting policies (continued)

(m) Financial assets and liabilities (continued)

Derecognition of financial assets and liabilities (continued)

In addition, the Company is not entitled to reinvest such cash flows, except for investments in cash or cash equivalents, including interest earned, during the period between the collection date and the date of required remittance to the eventual recipients.

A transfer only qualifies for derecognition if either:

- The Company has transferred substantially all the risks and rewards of the asset; or
- The Company has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset

The Company considers control to be transferred if and only if, the transferee has the practical ability to sell the asset in its entirety to an unrelated third party and can exercise that ability unilaterally and without imposing additional restrictions on the transfer.

When the Company has neither transferred nor retained substantially all the risks and rewards and has retained control of the asset, the asset continues to be recognised only to the extent of the Company's continuing involvement, in which case, the Company also recognises an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Company has retained.

Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration the Company could be required to pay.

If continuing involvement takes the form of a written or purchased option (or both) on the transferred asset, the continuing involvement is measured at the value the Company would be required to pay upon repurchase. In the case of a written put option on an asset that is measured at fair value, the extent of the entity's continuing involvement is limited to the lower of the fair value of the transferred asset and the option exercise price.

Financial liabilities

A financial liability is derecognised when the obligation under the liability is discharged, cancelled or expires. Where an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability. The difference between the carrying value of the original financial liability and the consideration paid is recognised in profit or loss.

Impairment of financial assets

IFRS 9's impairment requirements use more forward-looking information to recognised expected credit losses — the expected credit loss (ECL) model. Instruments within the scope of the requirements included loans and other debt-type financial assets measured at amortised cost and FVOCI that are not measured at fair value through profit or loss.

The Company considers a broader range of information when assessing credit risk and measuring expected credit losses, including past events, current conditions, reasonable and supportable forecasts that affect the expected collectability of the future cash flows of the instrument.

For financial assets for which the Company has no reasonable expectations of recovering either the entire outstanding amount, or a proportion thereof, the gross carrying amount of the financial asset is reduced. This is considered a (partial) derecognition of the financial asset.

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Annual report and financial statements for the year ended 31 December 2020 Notes to the financial statements

2 Significant accounting policies (continued)

(m) Financial assets and liabilities (continued)

Classification and measurement of financial liabilities

The Company's financial liabilities include borrowings and trade and other payables.

Financial liabilities are initially measured at fair value, and, where applicable, adjusted for transaction costs unless the Company designated a financial liability at fair value through profit or loss.

Subsequently, financial liabilities are measured at amortised cost using the effective interest method except for derivatives and financial liabilities designated at FVTPL, which are carried subsequently at fair value with gains and losses recognised in profit or loss (other than derivative financial instruments that are designated and effective as hedging instruments).

All interest related charges and, if applicable, changes in an instrument's fair value that are reported in profit or loss are included within finance costs or finance income.

Recognition and measurement

Derivatives are recognised when the Company becomes a party to the contractual provisions of the instrument. They are measured, at initial recognition and subsequently, at fair value. Transaction costs are recognised in profit or loss

Derecognition

Financial assets are derecognised when the contractual rights to the cash flows from the financial asset expire, or when the financial asset and substantially all the risks and rewards are transferred. A financial liability is derecognised when it is extinguished, discharged, cancelled or expires.

(n) Impairment of non-financial assets

The carrying amounts of the Company's non-financial assets, other than deferred tax assets and inventory are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated.

The recoverable amount of an asset or cash-generating unit is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. For the purpose of impairment testing, assets that cannot be tested individually are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or groups of assets (the "cash-generating unit, or CGU").

An impairment loss is recognized if the carrying amount of an asset or its CGU exceeds its estimated recoverable amount. Impairment losses are recognized in profit or loss. Impairment losses recognized in respect of CGUs are allocated first to reduce the carrying amount of any goodwill allocated to the units, and then to reduce the carrying amounts of the other assets in the unit (group of units) on a pro rata basis.

Impairment losses recognized in prior periods are assessed at each reporting date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognized.

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Annual report and financial statements for the year ended 31 December 2020 Notes to the financial statements

3 New standards and interpretations

(a) Standards and interpretations effective and adopted in the current year

In the current year, the Company has adopted the following standards and interpretations that are effective for the current financial year and that are relevant to its operations:

Amendments to References to the Conceptual Framework in IFRS Standards

The Company has adopted the amendments included in Amendments to References to the Conceptual Framework in IFRS Standards for the first time in the current year. The amendments include consequential amendments to affected Standards so that they refer to the new Framework. Not all amendments, however, update those pronouncements with regard to references to and quotes from the Framework so that they refer to the revised Conceptual Framework. Some pronouncements are only updated to indicate which version of the Framework they are referencing to (the IASC Framework adopted by the IASB in 2001, the IASB Framework of 2010, or the new revised Framework of 2018) or to indicate that definitions in the Standard have not been updated with the new definitions developed in the revised Conceptual Framework.

The Standards which are amended are IFRS 2, IFRS 3, IFRS 6, IFRS 14, IAS 1, IAS 8, IAS 34, IAS 37, IAS 38, IFRIC 12, IFRIC 19, IFRIC 20, IFRIC 22, and SIC-32.

Amendments to IAS 1 and IAS 8 Definition of material

The Company has adopted the amendments to IAS 1 and IAS 8 for the first time in the current year. The amendments make the definition of material in IAS 1 easier to understand and are not intended to alter the underlying concept of materiality in IFRS Standards. The concept of 'obscuring' material information with immaterial information has been included as part of the new definition.

The threshold for materiality influencing users has been changed from 'could influence' to 'could reasonably be expected to influence'. The definition of material in IAS 8 has been replaced by a reference to the definition of material in IAS 1. In addition, the IASB amended other Standards and the Conceptual Framework that contain a definition of 'material' or refer to the term 'material' to ensure consistency.

(b) Standards and interpretations not yet effective

Amendments to IAS 1 - Classification of Liabilities as Current or Non-current

The amendments to IAS 1 affect only the presentation of liabilities as current or non-current in the statement of financial position and not the amount or timing of recognition of any asset, liability, income or expenses, or the information disclosed about those items.

The amendments clarify that the classification of liabilities as current or non-current is based on rights that are in existence at the end of the reporting period, specify that classification is unaffected by expectations about whether an entity will exercise its right to defer settlement of a liability, explain that rights are in existence if covenants are complied with at the end of the reporting period, and introduce a definition of 'settlement' to make clear that settlement refers to the transfer to the counterparty of cash, equity instruments, other assets or services.

The amendments are applied retrospectively for annual periods beginning on or after 1 January 2023, with early application permitted.



Annual report and financial statements for the year ended 31 December 2020 Notes to the financial statements

3 New standards and interpretations (continued)

(b) Standards and interpretations not yet effective (continued)

Amendments to IAS 16 - Property, Plant and Equipment-Proceeds before Intended Use

The amendments prohibit deducting from the cost of an item of property, plant and equipment any proceeds from selling items produced before that asset is available for use, i.e. proceeds while bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management. Consequently, an entity recognises such sales proceeds and related costs in profit or loss. The entity measures the cost of those items in accordance with IAS 2 Inventories.

The amendments also clarify the meaning of 'testing whether an asset is functioning properly'. IAS 16 now specifies this as assessing whether the technical and physical performance of the asset is such that it is capable of being used in the production or supply of goods or services, for rental to others, or for administrative purposes.

If not presented separately in the statement of comprehensive income, the financial statements shall disclose the amounts of proceeds and cost included in profit or loss that relate to items produced that are not an output of the entity's ordinary activities, and which line item(s) in the statement of comprehensive income include(s) such proceeds and cost.

The amendments are applied retrospectively, but only to items of property, plant and equipment that are brought to the location and condition necessary for them to be capable of operating in the manner intended by management on or after the beginning of the earliest period presented in the financial statements in which the entity first applies the amendments.

The entity shall recognise the cumulative effect of initially applying the amendments as an adjustment to the opening balance of retained earnings (or other component of equity, as appropriate) at the beginning of that earliest period presented.

The amendments are effective for annual periods beginning on or after 1 January 2022, with early application permitted.

Amendments to IAS 37 – Onerous Contracts—Cost of Fulfilling a Contract

The amendments specify that the 'cost of fulfilling' a contract comprises the 'costs that relate directly to the contract'. Costs that relate directly to a contract consist of both the incremental costs of fulfilling that contract (examples would be direct labour or materials) and an allocation of other costs that relate directly to fulfilling contracts (an example would be the allocation of the depreciation charge for an item of property, plant and equipment used in fulfilling the contract).

The amendments apply to contracts for which the entity has not yet fulfilled all its obligations at the beginning of the annual reporting period in which the entity first applies the amendments. Comparatives are not restated. Instead, the entity shall recognise the cumulative effect of initially applying the amendments as an adjustment to the opening balance of retained earnings or other component of equity, as appropriate, at the date of initial application.

The amendments are effective for annual periods beginning on or after 1 January 2022, with early application permitted.





Annual report and financial statements for the year ended 31 December 2020 Notes to the financial statements

- 3 New standards and interpretations (continued)
- (b) Standards and interpretations not yet effective (continued)

Annual Improvements to IFRS Standards 2018-2020 (continued)

IFRS 9 Financial Instruments

The amendment clarifies that in applying the '10 per cent' test to assess whether to derecognise a financial liability, an entity includes only fees paid or received between the entity (the borrower) and the lender, including fees paid or received by either the entity or the lender on the other's behalf.

The amendment is applied prospectively to modifications and exchanges that occur on or after the date the entity first applies the amendment.

The amendment is effective for annual periods beginning on or after 1 January 2022, with early application permitted.

IFRS 16 Leases

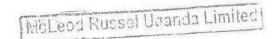
The amendment removes the illustration of the reimbursement of leasehold improvements. As the amendment to IFRS 16 only regards an illustrative example, no effective date is stated.

IAS 41 Agriculture

The amendment removes the requirement in IAS 41 for entities to exclude cash flows for taxation when measuring fair value. This aligns the fair value measurement in IAS 41 with the requirements of IFRS 13 Fair Value Measurement to use internally consistent cash flows and discount rates and enables preparers to determine whether to use pre-tax or post-tax cash flows and discount rates for the most appropriate fair value measurement.

The amendment is applied prospectively, i.e. for fair value measurements on or after the date an entity initially applies the amendment.

The amendment is effective for annual periods beginning on or after 1 January 2022, with early application permitted.





Annual report and financial statements for the year ended 31 December 2020 Notes to the financial statements

5 Financial risk management objectives and policies

The Company activities expose it to a variety of financial risks: market risk (Including foreign exchange risk and interest rate risk), credit risk and liquidity risk. The Company's overall risk management programme focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on its financial performance.

The financial risk management is carried out by the finance department under policies approved by the board of Directors.

Market risk

(i) Currency risk

The Company manages its foreign currency exchange exposure by entering into forward contracts with its bankers for sale in US Dollars, being the currency of its revenues from tea sales.

At 31 December 2020, if the currency had weakened/strengthened by 5% against the US dollar with all other variables held constant, post-tax profit for the year and equity would have been Shs 1,378 million (2019: Shs 1,500 million) higher/lower, mainly as a result of US dollar denominated receivables, trade payables and bank balances.

(ii) Interest rate risk

The Company's interest rate risk arises from long-term and current borrowings. Borrowings issued at variable rates expose the company to interest rate risk. The Company regularly monitors financing options available to ensure that optimum interest rates are obtained.

At 31 December 2020, if interest rates on US dollar denominated and Uganda Shilling borrowings had been 2% higher/lower with all other variables held constant, post-tax profit for the year would have been Shs 892 million and Shs 11 million (2019: Shs 613 million and Shs 3 million) respectively lower/higher, mainly as a result of higher/lower interest expense on floating rate borrowings.

Credit risk

Credit risk arises from cash and cash equivalents, deposits with financial institutions as well as credit exposures to customers, including outstanding receivables and committed transactions. Credit risk is the risk that counterparty will default on its contractual obligations resulting in financial loss to the Company.

Credit risk is managed by the Finance & Accounts department under the directives of Board of Director.

The Company does not have any significant concentrations of credit risk. Most of the tea produced by the Company is sold through Mombasa auction, which is regulated by East Africa Tea Trade Association (a joint regulatory body comprising producers, buyers, brokers and warehouse keepers) and under its rules, the payment for teas sold is received in two weeks from the date of sale. Therefore, the credit risk arising from tea sales is minimal. The maximum exposure to credit risk at the reporting date is the carrying value of each class of financial assets.

No collateral is held in respect of the above assets. All receivables that are neither past due nor impaired are within their approved credit limits, and no receivables have had their terms renegotiated. None of the loans to related parties is past due.

None of the above assets are either past due or impaired except for the following amounts in trade receivables. The trade receivables which were past due but not impaired relates to number of independent customers for whom there is no history of default.

McLeod Russel Uganda Limited



Annual report and financial statements for the year ended 31 December 2020 Notes to the financial statements

4 Financial risk management objectives and policies (continued)

Credit risk (continued)

2020 Shs'000	2019 Shs'000
Past due but not impaired:	
- by up to 30 days 136,559	-
- between 31 to 60 days 3,075	=
- between 61 to 180 days 40,000	8,357
- more than 180 days 29,220	101,725
208,854	110,082

Liquidity risk

Liquidity risk is the risk that the Company will not be able to meet its financial obligations as they fall due. Prudent liquidity risk management includes maintaining sufficient cash balances, and the availability of funding from an adequate amount of committed credit facilities. Due to the dynamic nature of the underlying businesses, the finance department maintains flexibility in funding by maintaining availability under committed credit lines.

Management performs cash flow forecasting and monitors rolling forecasts of the Company's liquidity requirements to ensure it has sufficient cash to meet its operational needs while maintaining sufficient headroom on its undrawn committed borrowing facilities at all times so that the Company does not breach borrowing limits or covenants (where applicable) on any of its borrowing facilities. The Company's approach when managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, without incurring unacceptable losses or risking damage to the Company's reputation.

The table below analyses the Company's financial liabilities in relevant maturity groupings based on the remaining period at the reporting date to the contractual maturity date. The amounts disclosed in the table below are the contractual cash flows

	Less than 1 year Shs'000'	Between 1 and 2 years Shs'000'	Between 2 and 5 years Shs'000'	Over 5 years Shs'ooo'
At 31 December 2020				
Term loans	16,460,372	18,171,092	26,914,073	4,712,827
Bank overdraft	21,302,264	7 8 6 F	1945	-
Trade and other payables	5,943,176	-	39 5 8	
	43,705,812	18,171,092	26,914,073	4,712,827
At 31 December 2019				
Term loans	17,384,001	16,549,686	42,755,577	7,039,723
Bank overdraft	18,060,683	-		Accounted sense in the sense in
Trade and other payables	6,428,416	18	\ <u>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</u>	-
	41,873,100	16,549,686	42,755,577	7,039,723

Capital risk management

McLeod Russel Uganda Limited

The Company's objective when managing capital are to safeguard the Company's ability to continue as a going concern in order to provide returns for shareholders and to maintain an optimal capital structure to reduce the cost of capital. In order to maintain or adjust the capital structure, the Company may limit the amount of dividends paid to shareholders, issue new shares, or sell assets to reduce debt.

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Annual report and financial statements for the year ended 31 December 2020 Notes to the financial statements

4 Financial risk management objectives and policies (continued)

Capital risk management (continued)

The Company monitors capital on the basis of the gearing ratio. This ratio is calculated as net debt divided by total capital. Net debt is calculated as total borrowings less cash and cash equivalents. Total capital is calculated as equity plus retained earnings. The gearing ratios at 31 December 2020 and 2019 were as follows:

	2020 Shs'000	2019 Shs'000
Term loans (note 21)	66,258,364	83,728,987
Bank overdraft (note 19)	21,302,264	18,060,683
Less: cash at hand and in bank (note 19)	(337,217)	(942,607)
Net debt	87,223,411	100,847,063
Total capital	75,445,504	73,666,379
Gearing ratio	1.16	1.37

McLeod Russel Uganda Limited



Annual report and financial statements for the year ended 31 December 2020 Notes to the financial statements

5	Revenue	2020	2019
		Shs 'ooo	Shs 'ooo
	Export auction	90,942,113	76,835,068
	Export direct sales	7,806,805	5,955,088
	Local sales	1,476,817	1,007,342
		100,225,735	83,797,498

All sales revenue is derived from the sale of made tea. The quantity of made tea sold during the year was 22,314 tonnes (2019: 19,989 tonnes). The Company derives its revenue from contracts with customers for the transfer of made tea at a point in time.

6 Cost of sales

	79,518,373	79,049,481
Other expenses	5,387,677	5,090,342
Changes in inventories of finished goods	1,725,526	2,594,601
Depreciation	6,079,642	4,561,258
License fee	5,825,386	4,884,619
Packing materials	1,281,660	1,276,723
Employee costs (note 11)	19,290,222	17,310,946
Insurance	332,336	298,784
Repair and maintenance	3,263,584	3,478,818
Power and fuel	10,508,567	9,528,077
Harvesting and collection	3,484,480	4,164,784
Field expenses	4,806,056	7,136,206
Purchase of green leaf	17,533,237	18,724,323

7 Other income

	276,735	2,161,550
Others	254,079	99,659
Net foreign exchange gains on items other than borrowings, cash at bank and cash in hand		1,997,650
Transmission pole sales	22,656	64,241

8 Finance (costs)/income - net

Finance income

Interest income	3,594,178	4,455,639
Net foreign exchange gains on borrowings, cash at bank and in hand	## ##	993,768

3,594,178 5,449,407

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McLeod Russel Uganda Limited
Annual report and financial statements for the year ended 31 December 2020
Notes to the financial statements

8	Finance costs / income - net (continued)	2020 Shs '000	2019 Shs '000
	Y'	Sns '000	Sns ood
	Finance costs		
	Interest expense	5,619,669	3,794,857
	Net foreign exchange loss on borrowings, cash at bank and in hand	512,036	
	Other finance charges	239,632	177,93
		6,371,337	3,972,788
9	Distribution cost		
	Transport	5,642,133	5,509,802
	Storage	2,078,938	1,962,279
	Brokerage	567,607	695,509
	Others	175,772	136,584
		8,464,450	8,304,174
10	Administrative expenses		
	Employee costs (note 11)	2,735,270	3,942,817
	Insurance	23,839	34,16;
	Repair and maintenance	19,650	8,106
	Travelling expense	268,627	418,79
	Other Professional fees	46,609	110,650
	Auditors' remuneration	201,986	161,100
	Other expenses	956,109	795,083
	Net foreign exchange loss on items other than borrowings, cash at bank and cash in hand	43,262	W-9-25-1
	Depreciation and write off	441,764	403,738
	Loss on disposal of property, plant and equipment	185,136	273,488
	Impairment allowance for other receivables (note 16)	1,365,939	
	_	6,288,191	6,147,945
11	Employee costs		
	Salaries and wages	19,460,169	18,708,009
	National Social Security Fund contributions	1,869,220	1,971,892
	Gratuity (note 23)	696,103	573,86
	_	22,025,492	21,253,763
	Employee costs are classified under;		
	Cost of sales (note 6)	19,290,222	17,310,946
	Administrative expenses (note 11)	2,735,270	3,942,81
LE	ou kussei Uganda Limited Grant Tho	22,025,492	21,253,763
	(Sto)	COD	30

P. O. Box 7158 & Kampala No. Public Account

McLeod Russel Uganda Limited
Annual report and financial statements for the year ended 31 December 2020
Notes to the financial statements

Shs'000	2020	Income tax expense
3113 000	Shs'000	
-	(See 2)	Current income tax
		Deferred income tax (note 22)
(2,501,820)	1,157,038	- Origination and reversal of temporary differences
-	22,383	- Adjustments in respect of prior years
(2,501,820)		Income tax expense
(8,728,825)	3,507,130	Profit / (loss) before income tax
		Tax calculated at the statutory income tax rate of 30%
(2,618,648)	1,052,139	(2019:30%)
		Tax effects of:
116,828	104,899	- Expenses not deductible for tax purposes
-	22,383	- Adjustments in respect of prior years
(2,501,820)	1,179,421	Income tax expense/(credit)
o deferred tax	wing amounts relating t	In addition to the amount charged to profit or loss, the follohave been recognized in other comprehensive income:
o deferred tax	wing amounts relating t	
	wing amounts relating to	have been recognized in other comprehensive income: Items that will not be reclassified subsequently to profit or
o deferred tax 136,824	235,107	have been recognized in other comprehensive income: Items that will not be reclassified subsequently to profit or loss:
	235,107	have been recognized in other comprehensive income: Items that will not be reclassified subsequently to profit or loss: Remeasurement of retirement benefit obligations
136,824	235,107 as as follows:	have been recognized in other comprehensive income: Items that will not be reclassified subsequently to profit or loss: Remeasurement of retirement benefit obligations The movement in current income tax recoverable w
136,824	235,107 as as follows:	have been recognized in other comprehensive income: Items that will not be reclassified subsequently to profit or loss: Remeasurement of retirement benefit obligations The movement in current income tax recoverable was at start of the year





McLeod Russel Uganda Limited

Annual report and financial statements for the year ended 31 December 2020 Notes to the financial statements

13 Property, plant and equipment

As 1 January 2019 22,443,162 25,660,013 Additions 78,615 944,843 On IFRS 16 adoption - 193,810 Transfers 190,877 - 190,877 At 31 December 2019 22,608,710 26,604,856 Additions 889,469 784,840 Disposals - 3,686,966 Transfers 3,686,966 - 1447)		5,823,237 670,488 - - 6,493,725 541,511	5,223,021 5,223,021 - 4,123,254 (373,330)	3,646,315				
22,443,162 25, 78,615		5493,725 574,511 541,511	5,223,021 5,223,021 - 4,123,254 (373,330)	3,646,315				
78,615 - 193,810 (106,877) 22,608,710 26, 889,469 - 3,686,966		670,488	5,223,021 - 4,123,254 (373,330)	18,421	16,110,103	5,211,396	Ī	130,493,307
193,810 (106,877) 22,608,710 26, 889,469 - 3,686,966		541,511	4,123,254 (373,330)	•	7,465,928	(5,211,396)	Ť	9,189,920
193,810 (106,877) 22,608,710 26, 889,469 - 3,686,966		5,493,725	4,123,254 (373,330)		ı	3	2,669,782	2,669,782
193,810 (106,877) 22,608,710 26, 889,469 - 3,686,966		541,511	4,123,254 (373,330)	(30,368)	6	T.	1	(30,368)
(106,877) 22,608,710 26, 889,469 - 3,686,966		5,493,725	(373,330)	ľ	(4,317,064)	f	1	131/0
22,608,710 26, 889,469 - 3,686,966		5,493,725		(10,076)	i.	12	1	(490,283)
889,469	84,840	541,511	60,572,026	3,624,292	19,258,967	1.	2,669,782	141,832,358
က်		1	722,171	100,672	902,776	T	ī	3,941,439
	1 1		(169,118)	1	1	1	ı	(169,118)
	,	1	12,808,046	4,403	(16,499,415)	Ŧ	1	i
			(418,104)	(932)	*	E	į,	(420,183)
At 31 December 2020 27,183,998 27,389,696		7,035,236	73,515,021	3,728,435	3,662,328	3	2,669,782	145,184,496
Accumulated Depreciation								
As 1 January 2019 6,761,171 6,989,864		2,091,701	29,465,401	2,710,382	1	a	Ī	48,018,519
Charge for the year 439,473 464,70	464,769	307,884	3,384,867	368,004	ä	1	1	4,964,997
	i	1	1	(30,368)	7	18	L	(30,368)
On write-off (39,678)	1	1	(164,299)	(9,816)	1	E		(213,793)
mber 2019 7,160,966	7,454,633	2,399,585	32,685,969	3,038,202	1	3	ī	52,739,355
	491,336	260,015	4,886,527	374,610	T	1	ī	6,521,406
	ı	1	(169,118)	1	1	1	t	(169,118)
On write-off (1,147)	1	1	(174,117)	(029)	3	r		(175,934)
At 31 December 2020 7,668,737 7,945,969		2,659,600	37,229,261	3,412,142	1)3 1		58,915,709
Carrying Amount At 31 December 2019 15.447.744 19.150.223		4,094,140	27,886,057	586,096	586,099	1	2,669,782	89,093,003
19,515,261		4,375,636	36,285,760	316,298	3,662,328	1	2,669,782	86,268,787

Borrowings costs during the year capitalized were amounting to Nil (2019: Shs 756,407 thousand).

McLeod Russel Uranda Limited

Crising of Public vice ountants

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Annual report and financial statements for the year ended 31 December 2020 Notes to the financial statements

14	Biological assets	2020 Shs '000	2019 Shs '000
	Valuation of unharvested green leaf at beginning of the year	393,072	611,375
	Gain / (loss) arising from changes in fair value of unharvested green leaf	52,833	(218,303)
	Valuation of unharvested green leaf at end of the year	445,905	393,072

Unharvested green leaf is carried at fair value less costs to sell. The fair value of unharvested green leaf is estimated using the market approach. The fair value hierarchy of unharvested green leaf has been determined as level 3 because majority of the inputs for the valuation are based on the Company's own data.

Significant assumptions made in determining the fair value of unharvested green leaf are as set out below:

- The Company's optimal harvest age is based on experience from previous seasons and the harvesting method applied (i.e. Single Operator Harvester (SOH), Mechanical Tea Harvester (MTH) and Scissors).
- There is sufficient actual data immediately following the reporting date to be able to reliably estimate the agricultural produce at the reporting date.
- The green leaf price that the Company pays to its third party out-growers is a reasonable estimate of the price the Company expects for the final product sold in the market (i.e. Made Tea) less processing and other incidental costs. Consequently, the out-grower price has been used to fair value the unharvested green leaf at the reporting date.

15 Inventories

Finished goods	14,346,669	16,072,194
Consumable stores	14,769,710	15,444,871
	29,116,379	31,517,065
Provision for obsolete stock	(1,818,187)	(1,677,884)
	27,298,192	29,839,181
Goods in transit	2,136,232	943,365
Nurseries	293,643	489,755
	29,728,067	31,272,301
Trade and other receivables		
Trade receivables	2,547,806	1,584,594
Prepayments and other receivables	12,450,782	13,456,074
Less: Impairment allowance for other receivables	(1,542,428)	(176,488)
Due from related companies (note 26)	43,714,235	48,777,532
	57,170,395	63,641,712
	Consumable stores Provision for obsolete stock Goods in transit Nurseries Trade and other receivables Trade receivables Prepayments and other receivables Less: Impairment allowance for other receivables	Consumable stores 14,769,710 29,116,379 29,116,379 Provision for obsolete stock (1,818,187) 27,298,192 29,728,192 Goods in transit 2,136,232 Nurseries 293,643 29,728,067 Trade and other receivables 2,547,806 Prepayments and other receivables 12,450,782 Less: Impairment allowance for other receivables (1,542,428) Due from related companies (note 26) 43,714,235

The average credit period on sales of made tea is 15 days and no interest is charged on outstanding trade receivables.

Furthermore, Directors have decided not to recognise an impairment allowance on trade receivables because all material trade receivables as at the reporting date had been subsequently received before the approval of the financial statements.



McLeod Russel Uganda Limited
Annual report and financial statements for the year ended 31 December 2020

17	Derivative financial instruments	2020	2019
		Shs'000	Shs'000
	At start of year	¹⁰ 77.	2,444,589
	Fair value gain/(loss)		(2,444,589)
	Derivative asset/ (liability)	.=	
	The entity did not hold any derivative financial instruments as	s at the reporting date.	
18	Cash and cash equivalents		
	Cash in hand	183,103	333,228
	Cash at bank	50,115	609,379
	Treasury bills	103,999	:=:
	Cash in hand and at bank	337,217	942,607
	Bank overdraft	(21,220,831)	(17,927,252)
	Interest accrued on bank overdraft	(81,433)	(133,431)
	Cash and cash equivalents in the statement of cash flows	(20,965,047)	(17,118,076)
19	Share capital		
	Issued number of shares	926,108	926,108
	Share capital (Shs '000)	4,630,540	4,630,540
	The total authorised number of ordinary shares is 8,400,000 share. All issued shares were fully paid.	with a par value of Shs	5,000 per
20	Term loans		
	Non - current portion		
	Term loans	49,797,992	66,344,986
	Current portion	-	
	Term loans	16,206,875	17,384,001
	Interest accrued on term loans	253,497	
	examinate production in a requirement of MAC in the Control of State (Control of Sta	16,460,372	17,384,001
		66,258,364	83,728,987
		00,230,304	03,/20,90/





Annual report and financial statements for the year ended 31 December 2020 Notes to the financial statements

20 Borrowings (continued)

Banks	Absa Bank Uganda Limited	Stanbic Bank Uganda Limited	DFCU Bank Limited
Facility	Term Loan and Overdraft	Term Loan and Overdraft	Term loan
Limit	Term Loan of US\$ 3 million and US\$ 15 million	Term Loan of US \$ 2 million	Term Loan of US\$ 5 million
	Overdraft of US\$ 6 million and Ush 1.2billion	Overdraft of US\$ 2 million	
Purpose	Construction of new factory premises and working capital	New production line at Kiko and working capital	New production line at Mwenge
Rate of interest	Term Loans - Base rate plus 1 or 3 months LIBOR	Base rate plus 3 months LIBOR	Bank's prime lending rate less 4.9%
	Overdrafts - Base rate plus 3 months LIBOR or 91 day T- bill rate		
Repayment	Term Loans – Repayable in 5 years	Term loan – Repayable in 4 years	Repayable in 8 years
	Overdraft – Repayable in 1 year	Overdraft – Repayable in 1 year	
Security	Mortgage over property title LRV 578 folio 24, LRV 1903 Folio 8, LRF 593 Folio 2, LRV 2672 Folio 17 and LRV 515 Folio 20 located at Bugambe, registered in the name of the Company. Mortgage over property title LRV 546 folio 17, LRV 569	Legal mortgage over property title LRV 547 Folio 2 at Musizi and debenture charge over all fixed and floating assets of the Company.	Legal mortgage over property title LRV 460 Folio 15, LRV 589 Folio 15 and LRV 503 Folio 21 at Ankole and debenture charge over present and future movable and immovable assets in respect of the above property.
	folio 13 & 14 at Toro. Legal corporate guarantee of USD 25,040,789 from McLeod Russel India Limited.		Legal corporate guarantee of McLeod Russel India Limited.

Breach of a loan covenants

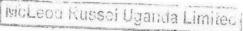
The Company has not fulfilled some of the covenants due to decline in sales price which has affected the tea industry in whole of East Africa. Management is confident and has provided evidence to creditor banks' satisfaction for proper servicing of the loan.





McLeod Russel Uganda Limited
Annual report and financial statements for the year ended 31 December 2020
Notes to the financial statements

	Deferred tax liabilities	2020	2019
		Shs'000	Shs'000
	At start of the year	7,120,491	9,759,134
	Charge to profit or loss (note 12)	1,179,421	(2,501,820)
	Charged to other comprehensive income (note 12)	(235,107)	(136,823)
	At end of the year	8,064,805	7,120,491
	Deferred income tax is calculated on all temporary differences uprincipal tax rate of 30% (2019: 30%). The movement on the deferred		
	At beginning of the year	(7,120,491)	(9,759,134)
	Deductible temporary difference movement on property, plant and equipment	(2,650,192)	(1,862,540)
	Taxable temporary difference on retirement benefit obligations	179,555	93,382
	(Deductible) / taxable temporary difference on forex fluctuations	(197,392)	298,648
	Taxable / (deductible) temporary difference on provisions	451,872	(294,093)
	Increase in tax losses available for set off against future taxable income	1,287,693	3,604,377
	Deductible temporary difference on fair valuation	(15,850)	(798,867)
		(8,064,805)	(7,120,491)
22	Retirement benefit obligations		
	Amounts recognized in profit or loss are as follows:		
	Amounts recognized in profit or loss are as follows:		107 001
	Current service cost	259,958	
		259,958 436,145	376,641
	Current service cost		376,641
	Current service cost	436,145 696,103	376,641
	Current service cost Interest cost Amounts recognized in other comprehensive income are a Actuarial losses arising from changes in financial assumptions	436,145 696,103 as follows: 285,279	376,641 573,862 44,033
	Current service cost Interest cost Amounts recognized in other comprehensive income are a	436,145 696,103 as follows:	376,641 573,862 44,033
	Current service cost Interest cost Amounts recognized in other comprehensive income are a Actuarial losses arising from changes in financial assumptions	436,145 696,103 as follows: 285,279	376,641 573,862 44,033 412,045
	Current service cost Interest cost Amounts recognized in other comprehensive income are a Actuarial losses arising from changes in financial assumptions	436,145 696,103 as follows: 285,279 498,412 783,691	376,641 573,862 44,033 412,045 456,078
	Current service cost Interest cost Amounts recognized in other comprehensive income are a Actuarial losses arising from changes in financial assumptions Actuarial losses arising from experience adjustments	436,145 696,103 as follows: 285,279 498,412 783,691	376,641 573,862 44,033 412,045 456,078 below:
	Current service cost Interest cost Amounts recognized in other comprehensive income are a Actuarial losses arising from changes in financial assumptions Actuarial losses arising from experience adjustments Movements in the present value of retirement benefit obliging	436,145 696,103 as follows: 285,279 498,412 783,691 gations were as	376,641 573,862 44,033 412,045 456,078 below: 2,681,412
	Amounts recognized in other comprehensive income are a Actuarial losses arising from changes in financial assumptions Actuarial losses arising from experience adjustments Movements in the present value of retirement benefit oblight start of the year	436,145 696,103 as follows: 285,279 498,412 783,691 gations were as 2,992,686	376,641 573,862 44,033 412,045 456,078 below: 2,681,412 197,221
	Current service cost Interest cost Amounts recognized in other comprehensive income are a Actuarial losses arising from changes in financial assumptions Actuarial losses arising from experience adjustments Movements in the present value of retirement benefit oblight start of the year Current service cost	436,145 696,103 as follows: 285,279 498,412 783,691 gations were as 2,992,686 259,958	376,641 573,862 44,033 412,045 456,078 below: 2,681,412 197,221 376,641
	Amounts recognized in other comprehensive income are a Actuarial losses arising from changes in financial assumptions Actuarial losses arising from experience adjustments Movements in the present value of retirement benefit oblight start of the year Current service cost Interest cost	436,145 696,103 as follows: 285,279 498,412 783,691 gations were as 2,992,686 259,958 436,145	376,641 573,862 44,033 412,045 456,078 below: 2,681,412 197,221 376,641 (718,666)
	Amounts recognized in other comprehensive income are a Actuarial losses arising from changes in financial assumptions Actuarial losses arising from experience adjustments Movements in the present value of retirement benefit oblight start of the year Current service cost Interest cost Benefits paid	436,145 696,103 as follows: 285,279 498,412 783,691 gations were as 2,992,686 259,958 436,145 (881,276)	197,221 376,641 573,862 44,033 412,045 456,078 below: 2,681,412 197,221 376,641 (718,666) 44,033 412,045





Annual report and financial statements for the year ended 31 December 2020 Notes to the financial statements

22 Retirement benefit obligations (Continued)

The significant actuarial assumptions used in the valuation were as follows:

DescriptionAssumptionMortality tableSA (85-90)Retirement age55 years

Discount rate Years 1-5 - 16.50%

Years 5-10 - 16.50% Years 10-15 - 16.25% Years >15 - 17.09%

Salary escalation 9.12% p.a. Average remaining work life 19 years

Early withdrawal & disablement Management staff – 1% p.a.

Non-management staff - 5% p.a.

Impact on Retirement Benefit Obligation (RBO)

Change in Increase in RBO Decrease in RBO assumption

Discount rate 1% Increase by 5.71% Decrease by 6.36%

The above sensitivity analysis is based on a change in an assumption while holding all other assumptions constant. In practice, this is unlikely to occur, and changes in some of the assumptions may be correlated. When calculating the sensitivity of the retirement benefit obligations to significant actuarial assumptions the same method (present value of the defined benefit obligations calculated with the projected unit credit method at the end of the reporting period) has been applied as when calculating the pension liability recognised within the statement of financial position.

The methods and types of assumptions used in preparing the sensitivity analysis did not change compared to the previous period. With the exception of the discount rate, the actuary does not consider the retirement benefit obligations to be materially sensitive to the other actuarial assumptions.

The weighted average duration of the defined benefit obligations is 7 years.

Expected maturity analysis of the undiscounted retirement benefit obligations is as follows:

		Less than 1 year Shs'000	Between 1 and 2 years Shs'000		Over 5 years Shs'000	Total Shs'000
	At 31 December 2020: Gratuity benefits	430,330	302,709	1,605,588	156,189,157	158,527,784
	At 31 December 2019: Gratuity benefits	117,774	588,935	1,524,198	121,557,472	123,788,379
23	Trade and other payab	les			2020 Shsʻooo	2019 Shs'000
	Trade payables Amounts due to related co	mpanies (Note	26)		2,018,597	2,817,912 116,541
i leii i i	Accrued expenses and oth	er pavables		t Tho.	3,924,579	3,493,963
Companies teconom	eou kussei Uganda	LHATTE	(350)	it Thomas	5,943,176	6,428,416
			A		*	37
			Tiffed	O. Box 7158 Kampala Out		

Annual report and financial statements for the year ended 31 December 2020 Notes to the financial statements

24 Contingent liabilities

The Company is a defendant in various legal actions. In the opinion of the directors, after taking appropriate legal advice, the outcome of such actions will not give rise to a significant loss.

25 Capital commitments

Capital expenditure contracted for at the reporting date but not recognised in the financial statements is as follows:

	2020 Shs'000	2019 Shs'000
Property, plant and equipment	732,544	1,149,088

26 Related party transactions

The Company is a subsidiary of Borelli Tea Holdings Limited. The ultimate parent and controlling entity of the Company is McLeod Russel India Limited, a company incorporated in India.

The following transactions were carried out with related parties:

i) Purchase of goods and services

Borelli Tea Holdings Limited - License fee (excluding VAT)	4,936,768	4,445,933
McLeod Russel Middle East - Reimbursement of expenses	1,732	160
McLeod Russel Africa Limited- Reimbursement of expenses	8,103	13,021
McLeod Russel Africa Limited – Brokerage	(111,053)	111,053
	4,835,550	4,570,007

ii) Key management compensation

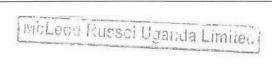
Key management includes directors (executives and non-executives) and members of senior management. The compensation paid or payable to key management for employee services is shown below:

National Social Security Fund contributions	213,773	195,880
Salaries and other short-term employment benefits	2,179,464	2,026,897
	2,393,237	2,222,777
iii) Sales of goods	*	
McLeod Russel Africa Limited	156,003	-
McLeod Russel Africa Limited – Reimbursement for expenses		7,648
McLeod Russel Middle East - Interest on delayed payment	7	12,690
McLeod Russel Middle East	199,608	129,885
	355,611	264,433
McLeod Russel Middle East – Interest on delayed payment		12 129

i) Outstanding balances arising from sale and purchase of goods/ services

Amounts due from related parties: Borelli Tea Holdings Limited - loan	36,546,161	44,429,483
Borelli Tea Holdings Limited – interest receivable	7,150,904	4,287,152
McLeod Russel Middle East	17,170	60,897
	43,714,235	48,777,532

The loan to Borelli Tea Holdings Limited is unsecured and bears interest a roommercial rate.





Annual report and financial statements for the year ended 31 December 2020 Notes to the financial statements

27 Events after reporting date

We are not aware of any events after the reporting period which may have a significant impact on the operational existence or on the financial performance of the Company for the year.

28 Comparative figures

Previous year's figures have been regrouped/ reclassified in order to make them comparable with that of the current financial period, wherever necessary.

NicLeon Russel Uganda Limited

