



McLEOD RUSSEL
Believe in tea

16th June 2025

The Secretary
BSE Ltd
P. J. Towers, 25th Floor
Dalal Street
MUMBAI – 400 001
Scrip Code: 532654

The Secretary
National Stock Exchange of
India, Listing Dept.
Exchange Plaza, 5th Fl.
Plot No. C/1, G-Block
Bandra-Kurla Complex
Bandra(E)
MUMBAI – 400 051
Scrip Code: MCLEODRUSS

The Secretary
The Calcutta Stock –
Exchange Limited
7, Lyons Range
KOLKATA – 700 001
Scrip Code: 10023930

Dear Sir,

Sub: Appointment of the Head of Marketing and Senior Management Personnel (SMP)

Ref: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Further to our letter dated 9th June 2025 and pursuant to Regulation 30 read with Schedule III and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company through Circular Resolution has approved the appointment of Mr. Ritwik Palchoudhuri as the Head of the Marketing of the Company w.e.f. 16th June 2025 forming part of the Senior Management of the Company.

The details required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 as amended is given in the enclosed Annexure A.

The above information is also being made available at the Company's website at www.mcleodrusel.com

The same may please be taken on record and suitably disseminated to all concerned.

Yours faithfully,
McLEOD RUSSEL INDIA LIMITED

ALOK KUMAR SAMANT
COMPANY SECRETARY

Encl: As above

Registered Office :

McLEOD RUSSEL INDIA LIMITED

Corporate Identity Number (CIN) : L51109WB1998PLC087076

FOUR MANGOE LANE, SURENDRA MOHAN GHOSH SARANI, KOLKATA - 700 001

TELEPHONE : 033-2210-1221, 2248-9434 / 35, FAX : 91-33-2248-8114 / 6265

E-mail : administrator@mcleodrusel.com Website : www.mcleodrusel.com

Annexure A

DISCLOSURE UNDER REGULATION 30 READ WITH SCHEDULE III OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

MR. RITWIK PALCHOUDHURI

| Sl. No. | Particulars | Disclosure |
|----------------|--|--|
| a) | Reason for change viz. appointment, resignation, removal, death or otherwise | Appointment of Mr. Ritwik Palchoudhuri as "Head of Marketing" and "Senior Management Personnel" (SMP) subsequent to the resignation of Mr. Vijay Simha Jagannath as mentioned in our letter dated 9 th June 2025. |
| b) | Date of Appointment/ Cessation (as applicable) & Term of Appointment | Based on the recommendation of Nomination and Remuneration Committee, the Board of Directors through Circular Resolution has approved the appointment of Mr. Ritwik Palchoudhuri as the Head of the Marketing of the Company w.e.f 16 th June 2025 forming part of the Senior Management of the Company. Term of Appointment: Full time employment |
| c) | Brief profile (in case of appointment) | Mr. Palchoudhuri completed his BCom (Hons.) and has been in the Marketing department of McLeod Russel India Limited (MRIL) for last 16 years. He is in the grade of General Manager and is involved in the overall marketing activities including tea sales operations in the domestic market for teas sold through private/forward contracts, auctions and exports and has vast knowledge in all marketing related activities of the company. Prior to joining MRIL, Mr. Palchoudhuri was associated with Pantaloon Retail India Ltd. |
| d) | Disclosure of relationship between directors (in case of appointment of a director) | Not Applicable |
| e) | Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/24, both dated 20 June 2018 | Not Applicable |