

Disclosures under Regulation 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

	Particulars	Link
(a)	Details of business	https://www.mcleodrussel.com/business/history-of-tea.aspx
(aa)	Memorandum of Association and Articles of Association	https://www.mcleodrussel.com/pdf/moa-and-aoa.pdf
(ab)	Brief profile of board of directors including directorship and full-time positions in body corporates	https://www.mcleodrussel.com/corporate/leadership.aspx
(b)	Terms and conditions of appointment of Independent directors	https://www.mcleodrussel.com/pdf/investor/appointment-non-executive-directors-act-2013.pdf
(c)	Composition of various Committees of Board of Directors	https://www.mcleodrussel.com/investors/board-committees.aspx
(d)	Code of Conduct of Board of Directors	https://www.mcleodrussel.com/investors/code-of-conduct-directors.aspx
	Code of Conduct of Senior Management Personnel	https://www.mcleodrussel.com/investors/senior-management-personnel.asp
(e)	Details of establishment of vigil mechanism /Whistle Blower policy	https://www.mcleodrussel.com/pdf/investor/policies/whistle.pdf
(f)	Criteria of making payments to non-executive directors, if the same has not been disclosed in annual report	Flowing disclosure has consistently been made at Company's Annual Report: <i>'The Company has no pecuniary relationship or transaction with its Non-Executive & Independent Directors other than payment of sitting fees to them for attending Board Meetings, Committee Meetings and separate Meeting of Independent Directors. They may get Commission if approved by the Board for their valuable services to the Company subject to the limit fixed by the Member.</i> <i>Criteria of making payment to Non-Executive Directors are disclosed in the Nomination and Remuneration Policy and the same is attached to the Report of the Directors as Annexure IV.'</i>
(g)	Policy on dealing with Related Party Transactions	https://www.mcleodrussel.com/pdf/investor/policies/related-party-transaction-policy.pdf
(h)	Policy for determining 'material' subsidiaries	https://www.mcleodrussel.com/pdf/investor/policies/material.pdf
(i)	Details of familiarization programmes imparted to independent directors including the following details:	https://www.mcleodrussel.com/investors/familiarisation-programme.aspx
	(i) Number of programmes attended by independent directors (during the year and on a cumulative basis till date)	
	(ii) Number of hours spent by independent directors in such programmes (during the year and on cumulative basis till date), and	
	(iii) Other relevant details	
(j)	The email address for grievance redressal and other relevant details	https://www.mcleodrussel.com/investors/general-information.aspx
(k)	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances.	https://www.mcleodrussel.com/investors/general-information.aspx
(l)	Financial information including :	
	(i) Notice of meeting of the board of directors where financial results shall be discussed.	https://www.mcleodrussel.com/investors/consider-financial-results.aspx
	(ii) Financial results: on conclusion of the meeting of the board of directors where the Financial Results were approved.	https://www.mcleodrussel.com/investors/financial-results.aspx
	(iii) Complete copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report etc.	https://www.mcleodrussel.com/investors/annual-reports.aspx
(m)	Shareholding Pattern	https://www.mcleodrussel.com/investors/shareholding-pattern.aspx
(n)	Details of agreements entered into with the media companies and/or their associates, etc.	Nil
(o)	(i) Schedule of analysts or institutional investors meet Explanation: For the purpose of this clause 'meet' shall mean group meetings or group conference calls conducted physically or through digital means;	Nil
	(ii) Presentations prepared by the listed entity for analysts or institutional investors meet, post earnings or quarterly calls prior to beginning of such events.	
(oa)	Audio recordings, video recordings, if any, and transcripts of post earnings or quarterly calls, by whatever name called, conducted physically or through digital means, in the following manner:	Nil
	(i) The audio recordings shall be promptly made available on the website and in any case, before the next trading day or within twenty-four hours from the conclusion of such calls, whichever is earlier;	
	(ii) The video recordings, if any, shall be made available on the website within forty-eight hours from the conclusion of such calls;	

	(iii) the transcripts of such calls shall be made available on the website along with simultaneous submission to recognized stock exchanges within five working days of the conclusion of such calls:	
(p)	New name and the old name of the listed entity for a continuous period of one year, from the date of the last name change.	Name of the Company did not change during last one year.
(q)	Items in sub-regulation (1) of regulation 47	https://www.mcleodrussel.com/investors/sebi-lodr.aspx
(r)	All credit ratings obtained by the entity for all its outstanding instruments, updated immediately as and when there is any revision in any of the ratings.	Nil
(s)	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year, uploaded at least 21 days prior to the date of the annual general meeting which has been called to inter alia consider accounts of that financial year. Provided that a listed entity, which has a subsidiary incorporated outside India – (a) Where such subsidiary is statutorily required to prepare consolidated financial statement under any law of the country of its incorporation, the requirement of this proviso shall be met if consolidated financial statement of such subsidiary is placed on the website of the listed entity. (b) Where such subsidiary is not required to get its financial statement audited under any law of the country of its incorporation and which does not get such financial statement audited, the Holding Indian listed entity may place such unaudited financial statement on its website and where such financial statement is in a language other than English, a translated copy of the financial statement in English shall also be placed on the website.	https://www.mcleodrussel.com/investors/subsidiaries-reports-and-accounts.aspx
(t)	Secretarial compliance report as per sub-regulation (2) of regulation 24A of these regulations	https://www.mcleodrussel.com/investors/annual-secretarial-compliance-report.aspx
(u)	Disclosure of the policy for determination of materiality of events or information required under clause (ii), sub-regulation (4) of regulation 30 of these regulations	https://www.mcleodrussel.com/pdf/investor/policies/event-policy.pdf
(v)	Disclosure of contact details of key managerial personnel who are authorized for the purpose of determining materiality of an event or information and for the purpose of making disclosures to Stock Exchange(s) as required under sub-regulation(5) of regulation 30 of these regulations;	https://www.mcleodrussel.com/investors/general-information.aspx
(w)	Disclosures under sub-regulation (8) of regulation 30 of these regulations.	https://www.mcleodrussel.com/investors/sebi-lodr.aspx
(x)	Statements of deviation(s) or variation(s) as specified in regulation 32 of these regulations.	Nil
(y)	Dividend distribution policy by listed entities based on market capitalization as specified in sub-regulation (1) of regulation 43A.	https://www.mcleodrussel.com/pdf/investor/policies/dividend-distribution-policy.pdf
(z)	Annual return as provided under section 92 of the Companies Act, 2013 and the rules made thereunder.	https://www.mcleodrussel.com/investors/annual-return.aspx
(za)	Employee Benefit Scheme Documents, excluding commercial secrets and such other information that would affect competitive position of the listed entity, framed in terms of the provisions of Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021:	Nil