## FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]

(vi) \*Whether shares listed on recognized Stock Exchange(s)



## **Annual Return**

(other than OPCs and Small Companies)

ı. R	EGISTRATION AND OTHER	RDETAILS			
(i) <b>*</b> (	Corporate Identification Number (CI	N) of the company	L51109	WB1998PLC087076	Pre-fill
(	Global Location Number (GLN) of the	ne company			
*	* Permanent Account Number (PAN) of the company		AAACE6918J		
(ii) (a	a) Name of the company		MCLEO	D RUSSEL INDIA LIMITE	
(k	) Registered office address				
(0	West Bengal 700001 India c) *e-mail ID of the company		investo	rs@mcleodrussel.com	
	700001 India	de	investor 033221	rs@mcleodrussel.com	
(0	700001 India c) *e-mail ID of the company	de	033221	rs@mcleodrussel.com	
(0	700001 India c) *e-mail ID of the company d) *Telephone number with STD co	de	033221	rs@mcleodrussel.com 01221 ncleodrussel.com	
(6	700001 India c) *e-mail ID of the company d) *Telephone number with STD co e) Website	de  Category of the Company	033221	rs@mcleodrussel.com 01221 ncleodrussel.com	Company

Yes

No

(a) Details of stock exchanges where shares are listed

S. No.	Stock Exchange Name	Code
1	BSE LIMITED/THE CALCUTTA STOCK EXCHANGE LIMITED	4
2	THE NATIONAL STOCK EXCHANGE OF INDIA LIMITED	1,024

	(b) CIN of the Registrar and Trai	nsfer Agent		U20221WB	31982PTC034886	Pre-fill
	Name of the Registrar and Tran	sfer Agent				
	MAHESHWARI DATAMATICS PVT	LTD.				
	Registered office address of the	Registrar and Tr	ansfer Agents			
	23, R.N. Mukherjee Road 5th Floor					
(vii)	*Financial year From date 01/02	4/2022	(DD/MM/YYYY)	To date	31/03/2023	(DD/MM/YYYY)
(viii)	*Whether Annual general meeting	ng (AGM) held	• Y	es	No	_
	(a) If yes, date of AGM					
	(b) Due date of AGM	30/09/2023				
	(c) Whether any extension for A	GM granted		Yes	<ul><li>No</li></ul>	
II. F	PRINCIPAL BUSINESS AC	TIVITIES OF T	THE COMPAN	Υ		
	*Number of business activities	5 1				

	Main Activity group code		Business Activity Code		% of turnover of the company
1	С	Manufacturing	C1	Food, beverages and tobacco products	100

# III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

\*No. of Companies for which information is to be given 6 Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	BORELLI TEA HOLDINGS LIMITI		Subsidiary	100
2	PHU BEN TEA COMPANY LIMIT		Subsidiary	100

3	MCLEOD RUSSEL UGANDA LIN		Subsidiary	100
4	MCLEOD RUSSEL MIDDLE EAS		Subsidiary	100
5	MCLEOD RUSSEL AFRICA LIMIT		Subsidiary	100
6	D1 WILLIAMSON MAGOR BIO F	U40107WB2006PLC111183	Associate	34.3

## IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

### (i) \*SHARE CAPITAL

### (a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	120,000,000	104,455,735	104,455,735	104,455,735
Total amount of equity shares (in Rupees)	600,000,000	522,278,675	522,278,675	522,278,675

Number of classes 1

Class of Shares EQUITY SHARES	Authorised capital	Icabilai	Subscribed capital	Paid up capital
Number of equity shares	120,000,000	104,455,735	104,455,735	104,455,735
Nominal value per share (in rupees)	5	5	5	5
Total amount of equity shares (in rupees)	600,000,000	522,278,675	522,278,675	522,278,675

### (b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes 0

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

## (c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

#### (d) Break-up of paid-up share capital

Class of shares	Nu	Number of shares			Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	1,129,004	103,326,731	104455735	522,278,675 +	522,278,67	
Increase during the year	0	139,320	139320	0	0	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify DEMATERIALISATION	0	139,320	139320			
Decrease during the year	139,320	0	139320	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify  DEMATERIALISATION	139,320	0	139320			
At the end of the year	989,684	103,466,051	104455735	522,278,67	522,278,67	
Preference shares						

At the beginning of the year						
,	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	0	0	0	0	0	

ISIN	of the	eauity	shares	of the	compan	V
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(ii) Details of stock split/consolidation during the year (for each class of shares)

Class o	f shares	(i)	(ii)	(iii)
Before split /	Number of shares			
Consolidation	Face value per share			
After split /	Number of shares			
Consolidation	Face value per share			

(iii) Details of share of the first return at					ancial ye	ar (or in the case
⊠ Nil						
<del></del>	ided in a CD/Digital Med	ia]	○ Yes	O No	$\circ$	Not Applicable
Separate sheet atta	ached for details of trans	fers	○ Yes	O No		
Note: In case list of transf Media may be shown.	fer exceeds 10, option fo	r submission a	as a separate shee	t attachmer	nt or subm	ission in a CD/Digital
Date of the previous	annual general meetin	g				
Date of registration of	of transfer (Date Month	Year)				
Type of transfer	r	1 - Equity,	2- Preference Sh	ares,3 - D	Debenture	s, 4 - Stock
Number of Shares/ D Units Transferred	Debentures/		Amount per Sh Debenture/Unit			
Ledger Folio of Trans	sferor					
Transferor's Name						
	Surname		middle name		f	rst name
Ledger Folio of Trans	sferee					
Transferee's Name						
	Surname		middle name		f	irst name
Date of registration of	of transfer (Date Month	Year)				
Type of transfer	r	1 - Equity,	2- Preference Sh	ares,3 - D	Debenture	s, 4 - Stock
Number of Shares/ D Units Transferred	Debentures/		Amount per Sh Debenture/Unit			

Ledger Folio of Trans	sferor		
Transferor's Name			
	Surname	middle name	first name
Ledger Folio of Trans	sferee		
Transferee's Name			
	Surname	middle name	first name
v) *Debentures (Ou	tstanding as at the end o	of financial year)	

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

#### **Details of debentures**

Class of debentures	Outstanding as at the beginning of the year	_	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

### (v) Securities (other than shares and debentures)

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total				1	
Total					

V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)

0

## (i) Turnover

10,966,966,000

## (ii) Net worth of the Company

-942,335,573

### VI. (a) \*SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equi	ity	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	4,157,364	3.98	0		
	(ii) Non-resident Indian (NRI)	0	0	0		
	(iii) Foreign national (other than NRI)	0	0	0		
2.	Government					
	(i) Central Government	0	0	0		
	(ii) State Government	0	0	0		
	(iii) Government companies	0	0	0		
3.	Insurance companies	0	0	0		
4.	Banks	0	0	0		
5.	Financial institutions	0	0	0		
6.	Foreign institutional investors	0	0	0		
7.	Mutual funds	0	0	0		
8.	Venture capital	0	0	0		
9.	Body corporate (not mentioned above)	2,366,086	2.27	0		
10.	Others	0	0	0		
	Total	6,523,450	6.25	0	0	

**Total number of shareholders (promoters)** 

5		

## (b) \*SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equity		Prefer	ence
		Number of shares Percentage		Number of shares	Percentage

1.	Individual/Hindu Undivided Family				
	(i) Indian	71,956,707	68.89	0	
	(ii) Non-resident Indian (NRI)	1,306,522	1.25	0	
	(iii) Foreign national (other than NRI)	89,516	0.09	0	
2.	Government				
	(i) Central Government	112	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	1,502,753	1.44	0	
4.	Banks	39,886	0.04	0	
5.	Financial institutions	166	0	0	
6.	Foreign institutional investors	13,561	0.01	0	
7.	Mutual funds	811	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	20,816,748	19.93	0	
10.	Others NBFCs registered with RBI+	2,205,503	2.11	0	
	Total	97,932,285	93.76	0	0

Total number of shareholders (other than promoters)

69,699

Total number of shareholders (Promoters+Public/ Other than promoters)

69,724

(c) \*Details of Foreign institutional investors' (FIIs) holding shares of the company

۱,
13

Name of the FII			Number of shares held	% of shares held
NAV CAPITAL VCC - NA	ICICI BANK LTD, EMPIRE COMPLEX		8,887	0.01
QUADRATURE CAPITA	JPMORGAN CHASE BANK MALAD '		2,625	0
SOCIETE GENERALE	SBI SG GLOBAL SECURITIES SERVIC		2,049	0

# VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year	
Promoters	24	25	
Members (other than promoters)	70,244	69,699	
Debenture holders	0	0	

#### VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

#### (A) \*Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	1	1	1	1	0.02	0.01
B. Non-Promoter	1	3	1	4	0	0
(i) Non-Independent	1	0	1	0	0	0
(ii) Independent	0	3	0	4	0	0
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	2	4	2	5	0.02	0.01

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

9

#### (B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
ADITYA KHAITAN	00023788	Managing Director	17,272	

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
AZAM MONEM	00023799	Whole-time directo	0	01/04/2023
AMRITANSHU KHAITA	00213413	Director	15,000	
SUMAN BHOWMIK	08514585	Director	0	
RAJ VARDHAN	08513917	Director	0	
RUPANJANA DE	01560140	Director	0	
SANJAY GINODIA	07781746	Director	0	
PRADIP BHAR	AEGPB8686K	CFO	0	
ALOK KUMAR SAMAN <sup>*</sup>	AXQPS3281C	Company Secretar	0	

#### (ii) Particulars of change in director(s) and Key managerial personnel during the year

Name	DIN/PAN	beginning / during	Ichango in docignation/	Nature of change (Appointment/ Change in designation/ Cessation)
ARUNDHUTI DHAR	03197285	Director	30/09/2022	CESSATION
SANJAY GINODIA	07781746	Additional director	14/11/2022	APPOINTMENT
RUPANJANA DE	01560140	Additional director	30/12/2022	APPOINTMENT

# IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

#### A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held 3

Type of meeting	Total Number of Members entitled to		Attendance		
		attend meeting		% of total shareholding	
ANNUAL GENERAL MEETI	30/09/2022	69,675	88	6.44	
POSTAL BALLOT	28/01/2023	69,783	436	16.8	
POSTAL BALLOT	31/03/2023	70,472	468	11.79	

#### **B. BOARD MEETINGS**

*Number of meetings held	6
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S. No.	Date of meeting	Total Number of directors associated as on the date		Attendance
		of meeting	Number of directors attended	% of attendance
1	30/05/2022	6	5	83.33
2	12/08/2022	6	5	83.33
3	31/08/2022	6	6	100
4	14/11/2022	6	5	83.33
5	30/12/2022	7	5	71.43
6	19/01/2023	7	7	100

#### C. COMMITTEE MEETINGS

Number of meetings held

9

S. No.	Type of meeting	meeting Date of meeting		Attendance			
		Date of meeting	on the date of the meeting	Number of members attended	% of attendance		
1	AUDIT COMM	30/05/2022	4	3	75		
2	AUDIT COMM	12/08/2022	4	3	75		
3	AUDIT COMM	31/08/2022	4	4	100		
4	AUDIT COMM	13/11/2022	3	3	100		
5	STAKEHOLDE	29/05/2022	3	3	100		
6	STAKEHOLDE	13/11/2022	3	3	100		
7	NOMINATION +	11/08/2022	3	3	100		
8	NOMINATION	14/11/2022	3	3	100		
9	NOMINATION	30/12/2022	3	3	100		

## D. \*ATTENDANCE OF DIRECTORS

		Board Meetings			Committee Meetings			Whether attended AGM	
S. No.			Meetings	% of		Meetings	% of attendance	held on  (Y/N/NA)	
1	ADITYA KHAI	6	6	100	4	4	100		

2	AZAM MONEI	6	6	100	2	2	100	
3	AMRITANSHL	6	6	100	3	3	100	
4	SUMAN BHO	6	6	100	9	9	100	
5	RAJ VARDHA	6	4	66.67	7	5	71.43	
6	RUPANJANA	2	0	0	0	0	0	
7	SANJAY GIN(	3	1	33.33	0	0	0	

#### X. \*REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

	N	i

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

	2						
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S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	ADITYA KHAITAN	MANAGING DIF	31,020,800	0	0	0	31,020,800
2	AZAM MONEM	WHOLETIME D	14,358,942	0	0	0	14,358,942
	Total		45,379,742	0	0	0	45,379,742

Number of CEO, CFO and Company secretary whose remuneration details to be entered

2		
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S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	PRADIP BHAR	CHIEF FINANCI	9,002,000	0	0	0	9,002,000
2	ALOK KUMAR SAM	COMPANY SEC	2,214,000	0	0	0	2,214,000
	Total		11,216,000	0	0	0	11,216,000

Number of other directors whose remuneration details to be entered

6

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	AMRITANSHU KHA	NON EXECUTIV	0	0	0	600,000	600,000
2	ARUNDHUTI DHAF	NON EXECUTIV	0	0	0	440,000	440,000
3	SUMAN BHOWMIK	NON EXECUTIV	0	0	0	840,000	840,000
4	RAJ VARDHAN	NON EXECUTIV	0	0	0	520,000	520,000
5	SANJAY GINODIA	NON EXECUTIV	0	0	0	80,000	80,000
6	RUPANJANA DE	NON EXECUTIN	0	0	0	0	0

S. No.	Nan	ne I	Designation	Gross Sa	lary	Commission		k Option/ at equity	Others	Total Amount
	Total			0		0		0	2,480,000	2,480,00
A. Whe	ether the con visions of the		de compliar ct, 2013 du	OF COMPLIAN nces and disclos ring the year				Yes	○ No	
		JNISHMENT ALTIES / PUN		THEREOF MPOSED ON C	OMPAN	IY/DIRECTOR	S /OFFIC	ERS ⊠ I	Nil	
Name of company officers		Name of the c concerned Authority		e of Order	section	f the Act and under which ed / punished	Details of punishme		Details of appeal including present	
B) DETA	AILS OF CO	MPOUNDING	OF OFFEN	CES Ni	il					
Name of company officers		Name of the concerned Authority		e of Order	section	of the Act and under which committed	Particul offence	ars of	Amount of com Rupees)	oounding (in
III. Wh	ether compl  • Yes		reholders,	debenture hol	lders ha	s been enclos	sed as an	attachmei	nt	
	-									
(IV. CO	MPLIANCE	OF SUB-SEC	TION (2) O	SECTION 92,	IN CAS	E OF LISTED	COMPAN	NIES		
				ng paid up shar ne practice cert					rnover of Fifty Cror	e rupees or
Name	е		ATUL KUI	MAR LABH						
Wheth	ner associate	e or fellow		Associate	e 💿 f	ellow				

Certificate of practice number

3238

## I/We certify that: (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately. (b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year. **Declaration** I am Authorised by the Board of Directors of the company vide resolution no. .. dated 00 14/08/2023 (DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been compiled with. I further declare that: Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company. 2. All the required attachments have been completely and legibly attached to this form. Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively. To be digitally signed by Director DIN of the director 00023788 To be digitally signed by Company Secretary Ocompany secretary in practice

Attachments		List of attachments
1. List of share holders, debenture holders	Attach	
2. Approval letter for extension of AGM;	Attach	
3. Copy of MGT-8;	Attach	
4. Optional Attachement(s), if any	Attach	
		Remove attachment
Modify Check Form	Prescrutiny	Submit

Certificate of practice number

Membership number

9347

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company